

**ELBERT SCHOOL DISTRICT #200
ADOPTED CLASSIFIED SALARY SCHEDULE**

2023-2024

Base Pay Step	\$12.69 0.45	\$29,630 \$660	\$9,023 \$170	\$11,340 \$360	\$37,454 \$660	\$29,157 \$660	\$44,295 \$660	\$47,161 \$660
	Aide/Cust/ Cook	Food Service Director	Trans. Coordinator	Bus Driver	Maint Sup	Secretary/ Registrar	Computer Tech	Business Manager
1	\$12.69	\$29,630	\$9,023	\$11,340	\$37,454	\$29,157	\$44,295	\$47,161
2	\$13.14	\$30,290	\$9,193	\$11,700	\$38,114	\$29,817	\$44,955	\$47,821
3	\$13.59	\$30,950	\$9,363	\$12,060	\$38,774	\$30,477	\$45,615	\$48,481
4	\$14.04	\$31,610	\$9,533	\$12,420	\$39,434	\$31,137	\$46,275	\$49,141
5	\$14.49	\$32,270	\$9,703	\$12,780	\$40,094	\$31,797	\$46,935	\$49,801
6	\$14.94	\$32,930	\$9,873	\$13,140	\$40,754	\$32,457	\$47,595	\$50,461
7	\$15.39	\$33,590	\$10,043	\$13,500	\$41,414	\$33,117	\$48,255	\$51,121
8	\$15.84	\$34,250	\$10,213	\$13,860	\$42,074	\$33,777	\$48,915	\$51,781
9	\$16.29	\$34,910	\$10,383	\$14,220	\$42,734	\$34,437	\$49,575	\$52,441
10	\$16.74	\$35,570	\$10,553	\$14,580	\$43,394	\$35,097	\$50,235	\$53,101
11	\$17.19	\$36,230	\$10,723	\$14,940	\$44,054	\$35,757	\$50,895	\$53,761
12	\$17.64	\$36,890	\$10,893	\$15,300	\$44,714	\$36,417	\$51,555	\$54,421
13	\$18.09	\$37,550	\$11,063	\$15,660	\$45,374	\$37,077	\$52,215	\$55,081
14	\$18.54	\$38,210	\$11,233	\$16,020	\$46,034	\$37,737	\$52,875	\$55,741
15	\$18.99	\$38,870	\$11,403	\$16,380	\$46,694	\$38,397	\$53,535	\$56,401
16	\$19.44	\$39,530	\$11,573	\$16,740	\$47,354	\$39,057	\$54,195	\$57,061
17	\$19.89	\$40,190	\$11,743	\$17,100	\$48,014	\$39,717	\$54,855	\$57,721
18	\$20.34	\$40,850	\$11,913	\$17,460	\$48,674	\$40,377	\$55,515	\$58,381
19	\$20.79	\$41,510	\$12,083	\$17,820	\$49,334	\$41,037	\$56,175	\$59,041
20	\$21.24	\$42,170	\$12,253	\$18,180	\$49,994	\$41,697	\$56,835	\$59,701
21	\$21.69	\$42,830	\$12,423	\$18,540	\$50,654	\$42,357	\$57,495	\$60,361
22	\$22.14	\$43,490	\$12,593	\$18,900	\$51,314	\$43,017	\$58,155	\$61,021
23	\$22.59	\$44,150	\$12,763	\$19,260	\$51,974	\$43,677	\$58,815	\$61,681
24	\$23.04	\$44,810	\$12,933	\$19,620	\$52,634	\$44,337	\$59,475	\$62,341
25	\$23.49	\$45,470	\$13,103	\$19,980	\$53,294	\$44,997	\$60,135	\$63,001
26	\$23.94	\$46,130	\$13,273	\$20,340	\$53,954	\$45,657	\$60,795	\$63,661
27	\$24.39	\$46,790	\$13,443	\$20,700	\$54,614	\$46,317	\$61,455	\$64,321
28	\$24.84	\$47,450	\$13,613	\$21,060	\$55,274	\$46,977	\$62,115	\$64,981
29	\$25.29	\$48,110	\$13,783	\$21,420	\$55,934	\$47,637	\$62,775	\$65,641
30	\$25.74	\$48,770	\$13,953	\$21,780	\$56,594	\$48,297	\$63,435	\$66,301

Benefits:

INSURANCE: \$540.00 will be paid by the District toward Health Insurance for full-time employees and Life Ins. will be paid fully by district

EXPERIENCE: The District allows years of experience to be brought in at the administrator's discretion

PAID HOLIDAY: Independence Day, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day and Memorial Day (if working schedule falls during these days)

Substitute Pay:

\$140 per day

\$150 per day Long-term after the 5th day

\$18.50/hour Sub Driver pay

ELBERT SCHOOL DISTRICT #200

Adopted Salary Schedule
2023-2024

BASE	V STEP		H. STEP		BA+30	BA+45	BA+60/MA	MA+15	MA+30
	\$40,000	600	750						
	BA	BA+15	BA+30	BA+45					
1	\$40,000	\$40,760	\$41,500	\$42,250	\$43,000	\$43,750	\$44,500	\$45,250	\$46,000
2	\$40,600	\$41,360	\$42,100	\$42,850	\$43,600	\$44,350	\$45,100	\$45,850	\$46,600
3	\$41,200	\$41,950	\$42,700	\$43,450	\$44,200	\$44,950	\$45,700	\$46,450	\$47,200
4	\$41,800	\$42,550	\$43,300	\$44,050	\$44,800	\$45,550	\$46,300	\$47,050	\$47,800
5	\$42,400	\$43,150	\$43,900	\$44,650	\$45,400	\$46,150	\$46,900	\$47,650	\$48,400
6	\$43,000	\$43,750	\$44,500	\$45,250	\$46,000	\$46,750	\$47,500	\$48,250	\$49,000
7	\$43,600	\$44,350	\$45,100	\$45,850	\$46,600	\$47,350	\$48,100	\$48,850	\$49,600
8	\$44,200	\$44,950	\$45,700	\$46,450	\$47,200	\$47,950	\$48,700	\$49,450	\$50,200
9	\$44,800	\$45,550	\$46,300	\$47,050	\$47,800	\$48,550	\$49,300	\$50,050	\$50,800
10	\$45,400	\$46,150	\$46,900	\$47,650	\$48,400	\$49,150	\$49,900	\$50,650	\$51,400
11	\$46,000	\$46,750	\$47,500	\$48,250	\$49,000	\$49,750	\$50,500	\$51,250	\$52,000
12	\$46,600	\$47,350	\$48,100	\$48,850	\$49,600	\$50,350	\$51,100	\$51,850	\$52,600
13	\$47,200	\$47,950	\$48,700	\$49,450	\$50,200	\$50,950	\$51,700	\$52,450	\$53,200
14	\$47,800	\$48,550	\$49,300	\$50,050	\$50,800	\$51,550	\$52,300	\$53,050	\$53,800
15	\$48,400	\$49,150	\$49,900	\$50,650	\$51,400	\$52,150	\$52,900	\$53,650	\$54,400
16	\$49,000	\$49,750	\$50,500	\$51,250	\$52,000	\$52,750	\$53,500	\$54,250	\$55,000
17	\$49,600	\$50,350	\$51,100	\$51,850	\$52,600	\$53,350	\$54,100	\$54,850	\$55,600
18	\$50,200	\$50,950	\$51,700	\$52,450	\$53,200	\$53,950	\$54,700	\$55,450	\$56,200
19	\$50,800	\$51,550	\$52,300	\$53,050	\$53,800	\$54,550	\$55,300	\$56,050	\$56,800
20	\$51,400	\$52,150	\$52,900	\$53,650	\$54,400	\$55,150	\$55,900	\$56,650	\$57,400
21	\$52,000	\$52,750	\$53,500	\$54,250	\$55,000	\$55,750	\$56,500	\$57,250	\$58,000
22	\$52,600	\$53,350	\$54,100	\$54,850	\$55,600	\$56,350	\$57,100	\$57,850	\$58,600
23	\$53,200	\$53,950	\$54,700	\$55,450	\$56,200	\$56,950	\$57,700	\$58,450	\$59,200
24	\$53,800	\$54,550	\$55,300	\$56,050	\$56,800	\$57,550	\$58,300	\$59,050	\$59,800
25	\$54,400	\$55,150	\$55,900	\$56,650	\$57,400	\$58,150	\$58,900	\$59,650	\$60,400
26	\$55,000	\$55,750	\$56,500	\$57,250	\$58,000	\$58,750	\$59,500	\$60,250	\$61,000
27	\$55,600	\$56,350	\$57,100	\$57,850	\$58,600	\$59,350	\$60,100	\$60,850	\$61,600
28	\$56,200	\$56,950	\$57,700	\$58,450	\$59,200	\$59,950	\$60,700	\$61,450	\$62,200
29	\$56,800	\$57,550	\$58,300	\$59,050	\$59,800	\$60,550	\$61,300	\$62,050	\$62,800
30	\$57,400	\$58,150	\$58,900	\$59,650	\$60,400	\$61,150	\$61,900	\$62,650	\$63,400

Proposed 4/2023

Benefits:

INSURANCE: \$540.00 will be paid by the District toward Health Insurance and Life Ins will be fully paid by district

LEAVE: Leave Days in accordance with months worked

EXPERIENCE: The District allows years of experience to be brought in at the administrator's discretion

PROFESSIONAL DEVELOPMENT: TBD as needed

CONTRACT: Teachers have a daily preparation period

Movement on the salary schedule is completed in August

4 Day school week - Tuesday - Friday - 153 Teacher Contracted days

Substitute Pay:

\$140 per day

\$150 per day Long-term after the 5th day

\$18.50/hour Sub Driver pay

Salary Schedule History

1992 \$17,500	2005 \$24,845	2016 \$30,000	frozen TBD bonus Oct. after count \$25/mo to ins \$600 In Nov.
1993 \$18,300	2006 \$25,645	2017 \$30,000	step reinstated +\$25/mo health+ \$1000 Nov + \$575 June
	2007 \$28,000	2018 \$30,000	Step +\$25/mo health \$4000 Extra duty pay in 3 Installments
1997 \$20,000	2008 \$28,500	2019 \$32,000	Frozen \$2000 to base pay 5% to rest + \$2500 Extra duty pay after Oct 1
1998 \$20,500	2009 \$28,500	2020 \$32,000	Frozen \$1000 extra duty Oct. \$4000 extra duty April
1999 \$21,000	2010 \$28,500	2021 \$34,000	Frozen \$2000 to base pay 6.25% to rest 10/2022 steps reinstated \$1500 In Oct and \$1800 In Feb.
2000 \$22,000	2011 \$28,500	2022 \$36,000	Step +\$2000 to base 5.88% to rest - \$540 ins. +\$2000 Extra duty stipend Oct + \$2000 Retention in May
2001 \$23,000	2012 \$28,500	2023 \$40,000	Step + \$4000 to base 10% to rest
2002 \$24,000	2013 \$28,500		
2003 \$24,500	2014 \$28,500		
2004 \$24,800	2015 \$30,000		