

ELBERT SCHOOL DISTRICT #200

Extra Duty Salary Schedule

2018-2019

| HIGH SCHOOL COACHING | | |
|--|---------------|---------|
| (\$120 added to base per year of experience) | | |
| Head Volleyball | Paid in Nov | \$2,325 |
| Asst. Volleyball | | \$1,530 |
| Head Football | Paid in Nov | \$2,325 |
| Asst. Football | | \$1,530 |
| Head Girls Basketball | Paid in March | \$2,325 |
| Asst. Girls Basketball | | \$1,530 |
| Head Boys Basketball | Paid in March | \$2,325 |
| Asst. Boys Basketball | | \$1,530 |
| Head Track | Paid in May | \$1,985 |
| Asst. Track | | \$1,205 |
| Head Baseball | Paid in May | \$1,985 |
| Asst. Baseball | | \$1,205 |
| Head Cheerleading (includes JH) | Paid Nov/May | \$725 |
| Asst. Cheerleading (includes JH) | | \$465 |

| JUNIOR HIGH COACHING | | |
|--|---------------|-------|
| (\$120 added to base per year of experience) | | |
| Head Volleyball | Paid in Nov | \$725 |
| Asst. Volleyball | | \$465 |
| Head Football | Paid in Nov | \$725 |
| Asst. Football | | \$465 |
| Head Girls Basketball | Paid in March | \$725 |
| Asst. Girls Basketball | | \$465 |
| Head Boys Basketball | Paid in March | \$725 |
| Asst. Boys Basketball | | \$465 |
| Head Track | Paid in May | \$530 |
| Asst. Track | | \$260 |

| | | |
|--------------------------------|---------------|---------|
| ATHLETIC DIRECTOR | Paid 12 month | \$4,000 |
| ASST. ATHLETIC DIRECTOR | Paid 12 month | \$2,000 |

| NON-ATHLETIC W/ BASE INCREASE | | |
|---|-------------|-------|
| (\$65 added to base per year of experience) | | |
| Secondary Student Council | Paid in May | \$910 |
| Elementary Student Council | Paid in May | \$300 |
| Secondary Matchwits | Paid in May | \$335 |
| Junior High Matchwits | Paid in May | \$335 |
| Elementary Matchwits | Paid in May | \$165 |
| | | |
| | | |
| SUBSTITUTE RATE | | |
| Daily Rate | | \$95 |
| Long-term (over 5 days) | | \$110 |
| | | |

| NON-ATHLETIC NO BASE INCREASE | | |
|--------------------------------------|-------------|-------|
| National Honor Society | Paid in May | \$145 |
| Junior Sponsor | Paid in May | \$530 |
| Senior Sponsor | Paid in May | \$335 |
| | | |
| | | |
| | | |
| | | |

| ATHLETIC EVENT ASSIGNMENTS | | |
|-----------------------------------|--|----------|
| JH & HS Football Clock | | \$125.00 |
| JH & HS Volleyball Clock | | \$175.00 |
| JH & HS Volleyball Bookkeeper | | \$175.00 |
| JH Basketball Clock | | \$175.00 |
| JH Basketball Bookkeeper | | \$175.00 |
| HS Basketball Clock | | \$300.00 |
| HS Basketball Bookkeeper | | \$300.00 |
| HS Baseball Scoreboard | | \$125.00 |
| Track per meet | | \$45.00 |
| Announcer per sport | | \$100.00 |

ELBERT SCHOOL DISTRICT #200

Adopted Salary Schedule

2018-2019

| BASE | V. STEP | | H. STEP | | BA+30 | BA+45 | BA+60/MA | MA+15 | MA+30 |
|------|----------|----------|----------|----------|----------|----------|----------|-------|-------|
| | \$30,000 | 600 | 750 | | | | | | |
| | BA | BA+15 | BA+30 | BA+45 | BA+60/MA | MA+15 | MA+30 | | |
| 1 | \$30,000 | \$30,750 | \$31,500 | \$32,250 | \$33,000 | \$33,750 | \$34,500 | | |
| 2 | \$30,600 | \$31,350 | \$32,100 | \$32,850 | \$33,600 | \$34,350 | \$35,100 | | |
| 3 | \$31,200 | \$31,950 | \$32,700 | \$33,450 | \$34,200 | \$34,950 | \$35,700 | | |
| 4 | \$31,800 | \$32,550 | \$33,300 | \$34,050 | \$34,800 | \$35,550 | \$36,300 | | |
| 5 | \$32,400 | \$33,150 | \$33,900 | \$34,650 | \$35,400 | \$36,150 | \$36,900 | | |
| 6 | \$33,000 | \$33,750 | \$34,500 | \$35,250 | \$36,000 | \$36,750 | \$37,500 | | |
| 7 | \$33,600 | \$34,350 | \$35,100 | \$35,850 | \$36,600 | \$37,350 | \$38,100 | | |
| 8 | \$34,200 | \$34,950 | \$35,700 | \$36,450 | \$37,200 | \$37,950 | \$38,700 | | |
| 9 | \$34,800 | \$35,550 | \$36,300 | \$37,050 | \$37,800 | \$38,550 | \$39,300 | | |
| 10 | \$35,400 | \$36,150 | \$36,900 | \$37,650 | \$38,400 | \$39,150 | \$39,900 | | |
| 11 | \$36,000 | \$36,750 | \$37,500 | \$38,250 | \$39,000 | \$39,750 | \$40,500 | | |
| 12 | \$36,600 | \$37,350 | \$38,100 | \$38,850 | \$39,600 | \$40,350 | \$41,100 | | |
| 13 | \$37,200 | \$37,950 | \$38,700 | \$39,450 | \$40,200 | \$40,950 | \$41,700 | | |
| 14 | \$37,800 | \$38,550 | \$39,300 | \$40,050 | \$40,800 | \$41,550 | \$42,300 | | |
| 15 | \$38,400 | \$39,150 | \$39,900 | \$40,650 | \$41,400 | \$42,150 | \$42,900 | | |
| 16 | \$39,000 | \$39,750 | \$40,500 | \$41,250 | \$42,000 | \$42,750 | \$43,500 | | |
| 17 | \$39,600 | \$40,350 | \$41,100 | \$41,850 | \$42,600 | \$43,350 | \$44,100 | | |
| 18 | \$40,200 | \$40,950 | \$41,700 | \$42,450 | \$43,200 | \$43,950 | \$44,700 | | |
| 19 | \$40,800 | \$41,550 | \$42,300 | \$43,050 | \$43,800 | \$44,550 | \$45,300 | | |
| 20 | \$41,400 | \$42,150 | \$42,900 | \$43,650 | \$44,400 | \$45,150 | \$45,900 | | |
| 21 | \$42,000 | \$42,750 | \$43,500 | \$44,250 | \$45,000 | \$45,750 | \$46,500 | | |
| 22 | \$42,600 | \$43,350 | \$44,100 | \$44,850 | \$45,600 | \$46,350 | \$47,100 | | |
| 23 | \$43,200 | \$43,950 | \$44,700 | \$45,450 | \$46,200 | \$46,950 | \$47,700 | | |
| 24 | \$43,800 | \$44,550 | \$45,300 | \$46,050 | \$46,800 | \$47,550 | \$48,300 | | |
| 25 | \$44,400 | \$45,150 | \$45,900 | \$46,650 | \$47,400 | \$48,150 | \$48,900 | | |
| 26 | \$45,000 | \$45,750 | \$46,500 | \$47,250 | \$48,000 | \$48,750 | \$49,500 | | |
| 27 | \$45,600 | \$46,350 | \$47,100 | \$47,850 | \$48,600 | \$49,350 | \$50,100 | | |
| 28 | \$46,200 | \$46,950 | \$47,700 | \$48,450 | \$49,200 | \$49,950 | \$50,700 | | |
| 29 | \$46,800 | \$47,550 | \$48,300 | \$49,050 | \$49,800 | \$50,550 | \$51,300 | | |
| 30 | \$47,400 | \$48,150 | \$48,900 | \$49,650 | \$50,400 | \$51,150 | \$51,900 | | |

Adopted 5-2018

Benefits:

INSURANCE: \$500.00 will be paid by the District toward Health Insurance

LEAVE: Leave Days in accordance with months worked

EXPERIENCE: The District allows years of experience to be brought in at the administrator's discretion

PROFESSIONAL DEVELOPMENT: TBD as needed

CONTRACT: Teachers have a daily preparation period

Movement on the salary schedule is completed in August

4 Day school week - Tuesday - Friday - 153 Teacher Contracted days

Salary Schedule History

| | | | | | | |
|------|----------|------|----------|------|----------|---|
| 1992 | \$17,500 | 2002 | \$24,000 | 2011 | \$28,500 | step reinstated |
| 1993 | \$18,300 | 2003 | \$24,500 | 2012 | \$28,500 | frozen |
| | | 2004 | \$24,800 | 2013 | \$28,500 | frozen - bonus |
| 1997 | \$20,000 | 2005 | \$24,845 | 2014 | \$28,500 | frozen TBD bonus 10/14 added \$1500 to base |
| 1998 | \$20,500 | 2006 | \$25,645 | 2015 | \$30,000 | frozen TBD bonus Oct. after count \$1000 In Nov. + \$400 in May |
| 1999 | \$21,000 | 2007 | \$28,000 | 2016 | \$30,000 | frozen TBD bonus Oct. after count \$25/mo to ins \$600 in Nov. |
| 2000 | \$22,000 | 2008 | \$28,500 | 2017 | \$30,000 | step reinstated +\$25/mo health+ \$1000 Nov + \$575 June |
| 2001 | \$23,000 | 2009 | \$28,500 | 2018 | \$30,000 | Step +\$25/mo health TBD bonus Oct after count |
| | | 2010 | \$28,500 | | | frozen add \$25/mo to ins. |

ADOPTED CLASSIFIED SALARY SCHEDULE

2018-2019

| | | | | | | | | |
|----------|--------|----------|---------|---------|----------|----------|----------|----------|
| Base Pay | \$9.77 | \$14,336 | \$6,944 | \$7,508 | \$28,825 | \$22,439 | \$34,090 | \$36,296 |
| Step | 0.45 | \$660 | \$170 | \$360 | \$660 | \$660 | \$660 | \$660 |

| | Aide/Cust/ Cook | Food Service Director | Trans. Coordinator | Bus Driver | Maint Sup | Secretary/ Registrar | Computer Tech | Business Manager |
|----|-----------------|-----------------------|--------------------|------------|-----------|----------------------|---------------|------------------|
| 1 | \$9.77 | \$14,336 | \$6,944 | \$7,508 | \$28,825 | \$22,439 | \$34,090 | \$36,296 |
| 2 | \$10.22 | \$14,996 | \$7,114 | \$7,868 | \$29,485 | \$23,099 | \$34,750 | \$36,956 |
| 3 | \$10.67 | \$15,656 | \$7,284 | \$8,228 | \$30,145 | \$23,759 | \$35,410 | \$37,616 |
| 4 | \$11.12 | \$16,316 | \$7,454 | \$8,588 | \$30,805 | \$24,419 | \$36,070 | \$38,276 |
| 5 | \$11.57 | \$16,976 | \$7,624 | \$8,948 | \$31,465 | \$25,079 | \$36,730 | \$38,936 |
| 6 | \$12.02 | \$17,636 | \$7,794 | \$9,308 | \$32,125 | \$25,739 | \$37,390 | \$39,596 |
| 7 | \$12.47 | \$18,296 | \$7,964 | \$9,668 | \$32,785 | \$26,399 | \$38,050 | \$40,256 |
| 8 | \$12.92 | \$18,956 | \$8,134 | \$10,028 | \$33,445 | \$27,059 | \$38,710 | \$40,916 |
| 9 | \$13.37 | \$19,616 | \$8,304 | \$10,388 | \$34,105 | \$27,719 | \$39,370 | \$41,576 |
| 10 | \$13.82 | \$20,276 | \$8,474 | \$10,748 | \$34,765 | \$28,379 | \$40,030 | \$42,236 |
| 11 | \$14.27 | \$20,936 | \$8,644 | \$11,108 | \$35,425 | \$29,039 | \$40,690 | \$42,896 |
| 12 | \$14.72 | \$21,596 | \$8,814 | \$11,468 | \$36,085 | \$29,699 | \$41,350 | \$43,556 |
| 13 | \$15.17 | \$22,256 | \$8,984 | \$11,828 | \$36,745 | \$30,359 | \$42,010 | \$44,216 |
| 14 | \$15.62 | \$22,916 | \$9,154 | \$12,188 | \$37,405 | \$31,019 | \$42,670 | \$44,876 |
| 15 | \$16.07 | \$23,576 | \$9,324 | \$12,548 | \$38,065 | \$31,679 | \$43,330 | \$45,536 |
| 16 | \$16.52 | \$24,236 | \$9,494 | \$12,908 | \$38,725 | \$32,339 | \$43,990 | \$46,196 |
| 17 | \$16.97 | \$24,896 | \$9,664 | \$13,268 | \$39,385 | \$32,999 | \$44,650 | \$46,856 |
| 18 | \$17.42 | \$25,556 | \$9,834 | \$13,628 | \$40,045 | \$33,659 | \$45,310 | \$47,516 |
| 19 | \$17.87 | \$26,216 | \$10,004 | \$13,988 | \$40,705 | \$34,319 | \$45,970 | \$48,176 |
| 20 | \$18.32 | \$26,876 | \$10,174 | \$14,348 | \$41,365 | \$34,979 | \$46,630 | \$48,836 |
| 21 | \$18.77 | \$27,536 | \$10,344 | \$14,708 | \$42,025 | \$35,639 | \$47,290 | \$49,496 |
| 22 | \$19.22 | \$28,196 | \$10,514 | \$15,068 | \$42,685 | \$36,299 | \$47,950 | \$50,156 |
| 23 | \$19.67 | \$28,856 | \$10,684 | \$15,428 | \$43,345 | \$36,959 | \$48,610 | \$50,816 |
| 24 | \$20.12 | \$29,516 | \$10,854 | \$15,788 | \$44,005 | \$37,619 | \$49,270 | \$51,476 |
| 25 | \$20.57 | \$30,176 | \$11,024 | \$16,148 | \$44,665 | \$38,279 | \$49,930 | \$52,136 |
| 26 | \$21.02 | \$30,836 | \$11,194 | \$16,508 | \$45,325 | \$38,939 | \$50,590 | \$52,796 |
| 27 | \$21.47 | \$31,496 | \$11,364 | \$16,868 | \$45,985 | \$39,599 | \$51,250 | \$53,456 |
| 28 | \$21.92 | \$32,156 | \$11,534 | \$17,228 | \$46,645 | \$40,259 | \$51,910 | \$54,116 |
| 29 | \$22.37 | \$32,816 | \$11,704 | \$17,588 | \$47,305 | \$40,919 | \$52,570 | \$54,776 |
| 30 | \$22.82 | \$33,476 | \$11,874 | \$17,948 | \$47,965 | \$41,579 | \$53,230 | \$55,436 |

Benefits:

INSURANCE: \$500.00 will be paid by the District toward Health Insurance for full-time employees

EXPERIENCE: The District allows years of experience to be brought in at the administrator's discretion

PAID HOLIDAY: Independence Day, Labor Day, Thanksgiving Day, Christmas Day, New Year's Day and Memorial Day (if working schedule falls during these